



### About the portfolio manager

Assets under management	USD 15.9 bn, USD 9.0 bn according to ESG principles
Number of inv. profess.	37
Number of inv. profess. dedicated to ESG	No dedicated team, under responsibility of the investment team
Participation in shareholder meetings	No
ESG rating	No
ESG consultant	ISS Institutional Shareholder Services
External data sources	<ul style="list-style-type: none"><li>• Conser Invest SA</li><li>• Trucost</li><li>• ISS Research</li></ul>

### Memberships

Signatory to UNPRI	Yes
UNPRI rating	B
Others (selection)	<ul style="list-style-type: none"><li>• Swiss Sustainable Finance (SSF)</li><li>• Sustainable Finance Geneva</li></ul>

### Voting activity

Exercise of voting rights	Yes, via ISS
ESG consultant	ISS
Voting report	Yes; via ISS platform

#### Additional information

*Voting report available on request*

### Decision making process for exclusion decisions

SYZ AM uses ratings provided by Conser Invest SA, an external consultant that calculates ESG scores for more than 5'800 companies worldwide. This company provides consensus ratings based on various sources.

For each ISIN in the portfolio and in the index, SYZ AM receives a flag that would identify breach to international norms. Furthermore, the SVVK-ASIP list is monitored. A pre-trade compliance check ensures that no security, which is included in the above list is bought. Should an existing security migrate to such a list, SYZ AM is notified about such a passive breach and corrective measures can be taken in due time.

### Consultant for investment guidelines and exclusion criteria

SYZ AM uses ratings provided by Conser Invest SA, an external consultant.

### Decision making process for exercising voting rights

SYZ AM votes electronically via ISS. All vote recommendations received on the ISS web platform are based on the ISS Sustainability Policy. Should the Portfolio Managers not be in line with the vote recommendations, the Portfolio Managers should request to organize an ad hoc Proxy Voting Committee to decide how to vote.



### Engagement

Engagement	No
Consultant	No

### ESG consultant for engagement activities

SYZ AM has focused on the Proxy Voting activity, while the next step is to implement this second axis within our active ownership duties.

## IST portfolio

### Portfolio overview

ESG rating	B
Application of an exclusion list	Yes; in addition to the international norms breach, SYZ AM uses the SVVK-ASIR list

#### Additional information

<https://www.svvk-asir.ch/en/about-us/>

### Incorporation of ESG factors into the investment process

SYZ AM uses ratings provided by Conser Invest SA. Firstly, Conser Invest SA provides four flags for each security in the investment universe:

- Ratings aggregated from multiple independent sources,
- Sensitive sector exposure,
- Existing controversies and
- International norms breach. For the ratings (A, B, C, D), Conser Invest SA also provides the strength of the rating as an additional information.

Currently, the default process, "ESG-integration" is chosen for the IST portfolio. Next, using ESG-integration, each security in the portfolio receives a SYZ Risk Profile and an opinion (underweight, market-weight or overweight). Finally, the exposure for ESG-Rating, ESG-Sensitive Sectors and ESG-Controversies are calculated on portfolio and benchmark level.

The Zurich based Fixed Income Team is available for a general introduction to other ESG approaches and the current implementation.

Other available approaches with respect to ESG implementation are

- Best-in-class,
- Exclusions or
- Thematic Investments that could be pursued, based on client requirements.

### Identification of companies excluded

For each ISIN in the portfolio and in the index, SYZ AM receives a flag that would identify breach to international norms. Furthermore, the SVVK-ASIP list is monitored. A pre-trade compliance check ensures that no security, which is included in the above list is bought. Should an existing security migrate to such a list, SYZ AM is notified about such a passive breach and corrective measures can be taken in due time.