

## Independent Board of Trustees with a high level of expertise

The Board of Trustees is the supreme governing body of the IST Investment Foundation and is currently composed of eight investor representatives from public and private pension funds as well as three independent experts. Great importance is attached to professional competence and independence.

In addition to its responsibility for IST's investment groups, the Board of Trustees defines IST's strategy and organization. It appoints the foundation board committees from among its members.



## Board of Trustees Committee «Traditional Investments»

### Tasks

- Coordination and monitoring of the investment groups in the areas of money market, bonds, mortgages, equities, mixed assets and indirect real estate investments
- Strategic and operational monitoring and assessment of the markets
- Determination of the product strategy of the investment groups and awarding of mandates to external managers

## Board of Trustees Committee «Alternative Investments & Real Estate»

### Tasks

- Coordination and monitoring of the investment groups from the areas of alternative investments and direct real estate investments
- Strategic and operational monitoring and assessment of the markets
- Determination of the product strategy of the investment groups and the awarding of mandates to external managers

## Board of Trustees Committee «Strategy & Organization»

### Tasks

- Coordination and monitoring of the strategic and organizational orientation of the foundations
- Determination of compensation for foundation bodies and management/directorate
- Exercise of voting rights for Swiss shares and monitoring and assessment of compliance with applicable standards (compliance) of the foundations



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