

## IST EQUITIES SWITZERLAND MIN VAR

### Board Statistics Report

Manager	Unigestion
Parameters used	Unigestion
Custodian	Lombard Odier via ISS platform
Reporting period	01.01.24 - 31.12.24

### Meeting Overview

Category	Number	Percentage
Number of votable meetings	42	
Number of meetings voted	42	100.00 %
Number of meetings with at least 1 vote „Against“, „Withhold“ or „Abstain“	42	100.00 %

### Investment universe

EQUITIES SWITZERLAND MIN VAR is an actively managed investment group for Swiss equities. The aim of the investment group is to outperform the Swiss Performance Index over the medium to longer term with comparatively lower portfolio volatility.

### ESG in the portfolio

The ESG criteria of the Swiss Association for Responsible Investments (SVVK-ASIR) are applied. Companies that are on the SVVK-ASIR exclusion list are not included in the portfolio.

Since January 2020, shareholders' voting rights have been actively exercised by the mandated manager based on recommendations from corporate governance specialists.

For further information see the ESG factsheet at [istfunds.ch/product/prices](http://istfunds.ch/product/prices).

### Proposal Overview

Category	Number	Percentage
Number of votable items	1'020	
Number of items voted	1'020	100.00 %
Number of votes FOR	815	79.90 %
Number of votes AGAINST	205	20.10 %
Number of votes ABSTAIN	0	0.00 %
Number of votes WITHHOLD	0	0.00 %
Number of votes on MSOP <sup>1</sup>	111	10.88 %
Number of votes With Policy <sup>2</sup>	1'020	100.00 %
Number of votes Against Policy	0	0.00 %
Number of votes With Management	821	80.49 %
Number of votes Against Management	199	19.51 %
Number of votes on Shareholder Proposals	4	0.39 %

### Vote Cast Statistics (in %)

■ Number of votes FOR	79.9%
■ Number of votes AGAINST	20.1%



<sup>1</sup> Management Say-on-Pay (MSOP) according to which shareholders can express their preference regarding remuneration review frequency. The Dodd-Frank Act, in addition to requiring advisory votes on executive compensation, requires that each proxy for the first annual or other meeting of the shareholders (that includes required SEC compensation disclosures) occurring after Jan. 21, 2011, include a non-binding, advisory voting item allowing shareholders to determine whether, going forward, the „say-on-pay“ vote to approve compensation should occur every one, two, or three years

<sup>2</sup> Votes executed in line with the Voting Policy of the respective portfolio manager.



## Meetings Voted by Market (in %)



■ Switzerland 100.0%

## Market Breakdown

Category	Votable Meetings	Voted Meetings	Percentage
Switzerland	42	42	100.00 %
<b>Total</b>	<b>42</b>	<b>42</b>	<b>100.00 %</b>

Source: Unigestion; as of 31.12.2024

Disclaimer: All documents relating to the investment groups of the IST Investment Foundation are prepared for information purposes only and are neither a recommendation nor an invitation to subscribe to units of the aforementioned investment groups. The general investment principles and the specific investment guidelines for the respective investment groups are available upon request at IST Investmentstiftung, Manessestrasse 87, 8045 Zurich and are available on the website [istfunds.ch](http://istfunds.ch). Please read these documents before making investments and be aware of the risks. Note: There can be no guarantee that the investment groups mentioned will achieve their objectives. The value of an investment may increase or decrease.